

## 2011 Community Mental Health Annual Conference

We are pleased to offer our 2011 Community Mental Health Conference, "*Purposeful Strategies and Practical Skills*." Previous participants know this to be a fun and motivating opportunity to learn about new developments, relax and strengthen professional ties.

A wide variety of professionals and concerned citizens will find the conference interesting and useful. Workshop sessions have been carefully selected to introduce innovative approaches, sharpen clinical skills, improve management practices and inform about public policy issues related to services for children, families and adults. The diversity of both the presenters and participants strengthens the conference.

Our theme "*Purposeful Strategies and Practical Skills*" emphasizes a reality that innovation and reform happen on the ground in day to day practices. *Purposeful* underscores our mission and *Practical* showcases new tools and service models immediately useful to respond to emerging opportunities. Especially in these very difficult economic times, we strive to balance our social mission with sound management practices. We seek to find new opportunities amid shifting public policies, limited resources, new alliances and rapid change. The conference will help you and your team reaffirm your mission and strengthen your commitment to quality, collaboration and community care.

### Professional Development...

The conference offers flexibility through multiple choices, yet retains several coherent areas of emphasis or "tracks" for those who want to concentrate on a particular subject area. We hope the program reflects your interests and provides you with a chance to exchange information, improve your skills and develop valuable professional associations. The conference is designed to meet professional continuing education requirements. Certificates of attendance will be available for documentation. Prior approval has been requested for up to 25 Continuing Education Units for: social workers, psychologists, physicians, nurses, school administrators/educators, marriage and family therapists, alcohol and drug counselors, professional counselors and professional clinical counselors, psychiatric rehabilitation practitioners, certified counselors and others. Specific information regarding CEU credits will be available in September and will be posted online at [www.macmhp.org](http://www.macmhp.org).

**Wednesday, September 21 - Friday, September 23, 2011**

**Pre-Conference Institutes: September 20 & 21, 2011**

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## 2011 CONFERENCE PLANNING COMMITTEE...

**Karen Hovland, Co-Chair**  
Resource/Spectrum Comm MH  
Minneapolis, MN

**Diane Erkens**  
Functional Industries, Inc.  
Buffalo, MN

**Barbara Liebo**  
Hennepin County Mental Hlth Ctr  
Minneapolis, MN

**Rosalin Chrest, Co-Chair**  
Family Life Mental Health Center  
Coon Rapids, MN

**Kris Flaten**  
Big Sky Homeopathy  
St. Paul, MN

**Katie Perzel**  
VOA Mental Health Clinics  
Golden Valley, MN

**Ron Brand**  
MACMHP, Inc.  
St. Paul, MN

**David Fullerton**  
MN DEED Vocational Rehab Svcs  
Blaine, MN

**Steven Pratt**  
MN DHS - SOS /  
Anoka Metro RTC  
Anoka, MN

**Paula Childers**  
Tubman Family Alliance  
Minneapolis, MN

**Michelle Gricus**  
Mental Health Resources, Inc.  
St. Paul, MN

**Scott Westbrook**  
South Central Human Relations Ctr  
Owatonna, MN

**Claire Courtney**  
MN DEED / Rehab Services  
St. Paul, MN

**Charles Heinecke**  
Medica Behavioral Health  
Anoka, MN

**Jeannette Witham**  
Central MN Mental Health Ctr  
St. Cloud, MN

**Glenace Edwall**  
MN DHS - Children's MH Div  
St. Paul, MN

**Kimberly Holm**  
Woodland Centers  
Willmar, MN

**Mark Zabawa**  
Little Canada, MN

## OTHER IMPORTANT INFORMATION...

### SPECIAL NEEDS...

If you have special needs while attending our conference (i.e. guide, mobility, reader, sign language interpreter) please attach a letter outlining those needs and submit it along with your registration form or email to [registration@macmhp.org](mailto:registration@macmhp.org). If you have special hotel needs, contact the Holiday Inn Hotel & Suites.

### DIETARY REQUESTS...

If you have special dietary requests (i.e. food allergies, gluten intolerant, kosher or vegan meals) for conference meals, please attach a letter outlining those needs and submit it along with your registration form or email to [registration@macmhp.org](mailto:registration@macmhp.org). Send special requests ASAP and no later than September 10th.

### SCHOLARSHIP AVAILABILITY...

A limited number of scholarships for registration are available from contributors to the Scholarship Fund. Consumers, families, advocates, students and local advisory committee members may apply for financial aid. Scholarship information is available on our web site at [www.macmhp.org](http://www.macmhp.org) or by calling (651) 642-1903.

### EXHIBITING POSSIBILITIES...

The Community Mental Health Conference offers excellent opportunities for exhibitors to showcase products and services. Typical exhibitors include pharmaceutical, business services, software companies, health plans, treatment providers and other non-profit organizations. A limited number of booth spaces are available at various exhibiting levels. More information and exhibitor registration forms are available on our web site at [www.macmhp.org](http://www.macmhp.org) or by calling (651) 642-1903.

### ABOUT THE ASSOCIATION...

The Minnesota Association of Community Mental Health Programs is a non-profit organization dedicated to providing leadership and service which strengthens member agencies, improves service quality and fosters a unified voice for providers and clients.

## CONFERENCE HIGHLIGHTS...

### OPENING ADDRESS...

Wednesday, September 21 — 1:00 p.m. - 2:30 p.m.

#### Emerging Market Opportunities for Community Behavioral Health: Finding “Gold” in the Shifting Market

**Monica Oss, MS**

OPEN MINDS - Gettysburg, PA

The changing economic environment presents both opportunities and challenges for community behavioral health providers. Organizations that understand the rapid changes in our environment and develop the critical competencies required in the future will be well positioned to both maintain and improve fiscal viability. This strategic check-up will give an overview of cutting-edge market intelligence about the trends shaping the delivery of services for consumers with chronic and complex conditions, and the emerging market models for success in years ahead. Receive the latest information on key trends in neurotech, bioconnectivity, and finance, and the implications for your short and long-term strategies for achieving and maintaining profitability.

**Monica Oss**, founder and chief executive officer, has led the OPEN MINDS team and its research on health and human service market trends and its national consulting practice for the past two decades. She is well known for her numerous books and articles on the strategic and marketing implications of the evolving health and human service field.

### CLOSING ADDRESS...

Friday, September 23 — 11:20 a.m. - 12:30 p.m.

#### Restoring Resilience: Blending Science and Wisdom to Sustain Health Mind, Mood and Health

**Henry Emmons, MD**

Penny George Institute for Health & Healing - Minneapolis, MN

Resilience is our nature. Yet every decade, rates of anxiety and depression in the U.S. population have increased by 10%. As we rely more upon medications, fewer people develop the emotional skills with which to confront their problems. What has happened to erode the natural ability to bounce back from adversity? What can be done to regain resilience and sustain it throughout the course of a lifetime? Explore the universal need for a healthy brain and how to integrate natural measures and spiritual practices to support that goal. We will discuss the core factors in resilience, and what can be done to strengthen those traits and take better care of the mind, emotions and inner self.

**Henry Emmons** integrates mind-body and natural therapies, mindfulness and Buddhist teachings, and compassion and insight into his clinical work. He developed the resilience training program, based upon the ideas developed in his books, *The Chemistry of Joy* and *The Chemistry of Calm*.

### PLENARY SESSIONS...

Thursday, September 22 — 8:30 a.m. - 9:45 a.m. (Choose One)

#### What’s My Role? Interacting in a Multicultural World to Promote Cultural Responsiveness

**Anita Patel**

YWCA of Minneapolis - Minneapolis, MN

Issues of race and culture don’t just disappear during the hours of 9 to 5. They creep into our corner cubicles, stand face-to-face in client visits, speak loudly in our marketing materials, and sit silently during board meetings. Whether you work in the front office or directly with clients, the need to effectively work in a multicultural world is part of day-to-day experience. This interactive session will discuss experiences, learn and practice techniques, and help you think about future applications for your cultural responsiveness skills. Let’s work together to create better communities and a stronger sector!

**Anita Patel** joined the YWCA of Minneapolis in 2005 and was promoted to Vice President, Racial Justice and Public Policy Programs in 2010. Anita is skilled in circle facilitation, conflict resolution, mindful facilitation techniques and is an experienced circle facilitation trainer. She has trained over 40,000 racial justice facilitators and presented unlearning racism workshops throughout the Midwest.

(-OR-)

#### Healthcare Reform and The Federal Budget: The Advocacy Imperative

**Charles Ingoglia, MSW**

National Council for Community Behavioral Healthcare - Washington, DC

It has been said that the only constant in life is change, and no group knows this more than the individuals engaged in providing or receiving community behavioral healthcare services. Every year brings with it new ideas, programs, rules, or changes in funding streams. While it is tempting to believe that the period we are entering is much like the one that is ending, federal policy is poised to make profound changes to the community behavioral healthcare system. This session will provide an overview of federal policy proposals related to the design, delivery and funding of community services. Most importantly, you will learn how you can help shape the future by engaging in practice change and policy advocacy. You will leave this session with actionable strategies to shape your future.

**Chuck Ingoglia**, currently serves as the Vice President of Public Policy for the National Council for Community Behavioral Healthcare and has over 16 years of experience in policy analysis and advocacy. Mr. Ingoglia directs the federal and state affairs function of the nonprofit association as well as its policy and technical assistance outreach to more than 1,900 member organizations across the nation.

**TUESDAY PRE-CONFERENCE INSTITUTE...**

Tuesday, September 20 — 9:30 a.m. - 5:00 p.m.

**The Clinical Supervision Competency****Mark S. Carlson, PhD, LP**

Argosy University - Twin Cities, MN

Our field is moving increasingly towards demonstrating competency in various skills and clinical supervision is no exception. But to know what constitutes supervisory competence requires knowledge of what constitutes good supervision. Recent research on elements of successful supervision will be reviewed and integrated with a discussion of relevant supervisee factors such as developmental stage and interpersonal style. New and creative supervisory strategies are explored along with ways in which supervisors can and should document their competence.

**Educational Learning Objectives:**

- Identify factors in good supervision as identified by current research.
- Address how supervisee factors such as developmental stage should be addressed.
- Name five ways supervisory competency can be documented.

This intermediate level pre-conference institute is designed for clinical supervisors, but it may also be very helpful to administrative supervisors. The presenter will role play supervisor strategies and there will also be opportunity for attendees to experience having their supervision in a role play observed and receiving constructive feedback from colleagues. The outline of this interactive institute covers such topics as:

- Elements of good supervision from various perspectives;
- Theoretical approach to supervision vs. common factors in helping relationships;
- How to use flexibility in approach allowing for supervisee developmental stage;
- Successfully navigating supervisory relational ruptures;
- Understanding diversity and diverse expectations;
- Conflicting supervisory loyalties: supervisee, clients, agency, profession;
- Tendencies of teaching micro skills vs. illuminating macro themes;
- What competent supervisors do - a consensus approach;
- Supervision genograms;
- Sharing early embarrassing clinical errors, thereby normalizing them;
- Succession planning—teaching your supervisee how to be a supervisor;
- Taking the Myers-Briggs and sharing the results;
- Providing a prospectus of clinical skills you intend to teach;
- Soliciting the clinical skills that supervisee hopes to learn;
- How supervisory competency can be enhanced and documented.

**Mark S. Carlson** is an Assistant Professor of Clinical Psychology at Argosy University, where he teaches supervision and consultation, among other courses. Until 2008, Carlson was a supervisor of S.P.M.I. Services at Human Services Inc., a community mental health center where he worked for nearly 20 years. During his tenure there, Carlson served as a primary supervisor of pre-doctoral interns and actively participated in their training program. He approaches supervision from primarily humanistic, cognitive and skills-based models.

**WEDNESDAY PRE-CONFERENCE INSTITUTE...**

Wednesday, September 21 — 8:30 a.m. - 11:30 a.m.

**Designing New & Redesigning Current Services for a Changing Market: Tools for Engineering Market Success****Monica Oss, MS****John Talbot, PhD**

OPEN MINDS - Gettysburg, PA

In the current environment, a critical management issue for any behavioral health organization is balancing the number of services with no financial return (which you maintain for reasons such as community service, market positioning, or legal mandate) with those that provide the financial return to balance the budget. Ideally, this is an on-going process - revised based upon factors such as risk and returns, profitability and performance, customer demand and market share, competition, and relevance to organizational mission. What are some of the business tools available for assessing an organization's mix of services and launching a new service line? Join us as we discuss service line management strategies that ensure that your organization's financial and human resource investments are used appropriately and in congruence with the overall mission of your agency. Discussion topics will include:

- New service line development tools
- Service blueprinting
- Target costing for launching new services
- Portfolio analysis
- Analyzing your current service lines
- Conducting an external market analysis
- How to “vet” your new service line ideas
- Moving from ideas to feasibility analysis

**Monica Oss**, Chief Executive Officer and Senior Associate, is the founder of OPEN MINDS. She has unique expertise in payer financing models, provider rate setting, and service pricing. She has led numerous engagements with state Medicaid plans, county governments, private insurers, managed care programs, service provider organizations, technology vendors, and neurotechnology/pharmaceutical organizations – with a focus on the implications of financing changes on delivery system design.

**John Talbot**, Executive Vice President and Senior Associate, has over 30 years experience in all aspects of health care, including: upper management, consultation, education, direct clinical work, and serving as the president of a nonprofit board. He has provided consultation, training and operational assistance to behavioral health providers, nonprofit organizations, and managed care organizations across the country. Areas of focus for consultation and training include strategic planning, the development of successful strategic alliances, board development, organizational reengineering, operations management, management and leadership development, and change management.

\*Additional payment required for Pre-Conference Institutes.

Detailed institute info, agendas & speaker bios are available at [www.macmhp.org](http://www.macmhp.org)

# CONFERENCE SCHEDULE SUMMARY

## Tuesday, September 20

- 9:00 Registration for Institute
- 9:30 - Noon Pre-Conference Institute
- Noon - 1:00 Institute Lunch at the DECC
- 1:00 - 5:00 Pre-Conference Institute continues

## Wednesday, September 21

- 8:00 Registration for Institute
- 8:30 - 11:30 Pre-Conference Institute
- 10:00 - 1:00 Conference Registration
- 10:00 Exhibit Hall Opens
- 1:00 - 2:30 Welcome & Opening Address
- 2:30 - 2:45 Break
- 2:45 - 4:00 Concurrent Sessions
- 4:00 - 4:15 Break
- 4:15 - 5:30 Concurrent Sessions
- 5:30 - 6:30 Welcome Reception
- 6:30 - 7:30 Evening Bonus Session

## Thursday, September 22

- 7:00 - 8:30 Networking Breakfast
- 8:30 - 9:45 Plenary Session
- 9:45 - 10:00 Break
- 10:00 - 11:00 Concurrent Sessions
- 11:00 - 11:30 Extended Break with Bonus Session
- 11:30 - 12:45 Concurrent Sessions
- 12:45 - 2:00 Banquet & Awards Luncheon
- 2:00 - 3:30 Concurrent Sessions
- 3:30 - 4:00 Extended Break
- 4:00 - 5:30 Concurrent Sessions
- 6:00 Optional Dinner & Social Activity

## Friday, September 23

- 8:30 - 9:45 Concurrent Sessions
- 9:45 - 10:00 Break
- 10:00 - 11:15 Concurrent Sessions
- 11:20 - 12:30 Closing Address
- 12:30 Participant Raffle Drawing

# PRE-CONFERENCE INSTITUTES

### TUESDAY, SEPTEMBER 20

9:30 am – 12:00 pm				1:00 – 5:00 pm
The Clinical Supervision Competency - Mark S. Carlson, PhD, LP	<b>LUNCH</b>	The Clinical Supervision Competency (continued)		

### WEDNESDAY, SEPTEMBER 21

8:30 – 11:30 am
Designing New & Redesigning Current Services for a Changing Market: Tools for Engineering Market Success - Monica Oss, MS                      - John Talbot, PhD

# WEDNESDAY, SEPTEMBER 21\*

Track	1:00	2:45-4:00	4:15-5:30	5:30	6:30-7:30
Trauma Informed Care		What is Trauma Informed Care? - Abigail Gewirtz, PhD, LP - Dawn Reckinger, MPH, PhD	Practical Skills for Working with Military Families - Abigail Gewirtz, PhD, LP		
Child & Family Services		Family Therapy - Appropriate Family Involvement - M. Casey Ladd, MSW, LICSW, LMFT	Using Life Coaching Skills as a Purposeful Strategy with Youth & Families - Sandra Lindgren, MSW, LICSW, PCC		Beyond Downward Facing Dog: Yoga as an Approach in Social Work Practice - Susan Rickers, MSW, LICSW
Community Psychiatric Services		Honey, I Shrunk the State Hospital! - Steven Pratt, MD	Metabolic Syndrome & Mental Illness - Kevin Turnquist, MD		
Justice & Corrections		Reintegration of Mentally Ill Offenders: What Do We Do With Them? - Jolene Rebertus, MA, LPC, NCC - Jeff Spies, MA, LADC - Mark Groves, MS, LADC	Supporting Recovery for Justice-Involved Clients - Anna McLafferty, MPP - Heidi Kammer, LICSW - Jennifer Maxfield, LMFT - Elizabeth Burgos, MSW, LSW		
Adult: Special Populations		Military Culture, Readjustment & Deployment Related Mental Health Issues of Veterans - Dawn Matz, MSW, LICSW, DCSW, QCSW - Elizabeth Rezek, MSW, LICSW, LADC	Navigating the Colonized Self: A Mindful Systemic Approach - Lorene M. Jabola, PhD, LMFT		
Adult Clinical Tools		Cognitive Enhancement Therapy: Physical Therapy for the Brain - Ray Gonzalez, ACSW, LISW-S	Understanding Anxiety...The "What If" Disorder - Todd Mulliken, MS, LPCC		
Assertive Community Treatment		Getting our ACT together - Walter Rush, MD - Tracy Hinz, MSW, LICSW - Helen Wood, MD	Using the Tool for Measurement of Assertive Community Treatment to Improve Purposeful Strategies & Practical Skills of ACT Teams - Panelists listed on page 6		
Crisis Services & Behavioral Management		Over Night Crisis Care & Stabilization - William Afheldt, MSSW, LICSW - Angela Byczynski, LGSW - Gretchen Welch, LICSW - Jonelle Bollig, MS	Getting the Word Out: Practical Skills for Mental Health First-Aid - Diane Erkens, MSW, LGSW - Andrea Wigfield, LSW		
Opportunities for Reform		A Future View of Community Mental Health - Monica Oss, MS (Moderator)                      - Panel Members to be Determined			
Supervision Skills		Thinking Outside the Box- Providing Effective Supervision to Home Based Employees - Karen Helfand, MA, LICSW	Passion, Productivity & Profit - Effective Management for Non-Profit Organizations - Mark McName		

WELCOME AND OPENING ADDRESS

WELCOME RECEPTION

\* schedule subject to change

# THURSDAY, SEPTEMBER 22\*

Track	7:00	8:30	10:00-11:00	11:30-12:45	12:45	2:00-3:30	4:00-5:30	6:00
Child Services	<b>NETWORKING BREAKFAST</b>	<b>PLENARY SESSIONS</b>	Lethal Means Restriction Education Program - Donna Fox	Before Time Out - The CHOICES Program - Jessica Burkhamer, MSW, LICSW	<b>BANQUET &amp; AWARDS LUNCHEON</b>	Purposeful Strategies for Adolescent Non-Suicidal Self Injury (NSSI) - Harold Pickett, PsyD, LP	Transitioning Youth (18-21) to Adult Services: Implementing Federal Fostering Connections - John Nalezny, BSW - Traci Thompson, MSW, LICSW - Jodi Hilber, MS, LISW - Kathleen Pape, MSW, LICSW	<b>OPTIONAL GROUP DINNER &amp; SOCIAL ACTIVITY</b>
Child & Family Services			Trauma Assessment Family Treatment Program (TAFT) - Saprina Matheny, MSW, LICSW - M. Casey Ladd, MSW, LICSW, LMFT	Healing the Wound; The Family's Journey Through Chemical Dependency - Mathias Karayan, MA, LADC		Family-Based Treatment of Eating Disorders: Evidence & Key Interventions - Julie Lesser, MD - Beth Brandenburg, MD - Heather Gallivan, PsyD, LP	Trauma Informed Services: Understanding Effects of Trauma on Development & Strategies for Service Provision to Homeless Youth - Lisa Bomeman, MSW, LICSW - Shelly DeVore, MSW, LGSW - Shannon Brennan, MSW, LICSW	
Community Psychiatric Services			Developing Strategies & Honing Practical Skills in Managing Bipolar Mood Disorder - Michael Farnsworth, MD	Problem Solving Strategies in the Treatment of Anxiety, Depression & Eating Disorders - Julie Lesser, MD - Beth Brandenburg, MD		Integrated Systems of Care: Role of Behavioral Health & the Psychiatrist - Alan Radke, MD, MPH	MN 10x10 Update - Responding to Decreased Lifespan in SMI Patients - Panelists listed on page 26	
Adult Co-Occurring Conditions			Treating the Dual Disordered Client - Karen Edens, MPH - Steve Girardeau, PsyD, LP	Coping with Addiction & Mental Illness (MI-CD) - Mark Zabawa, AAS		A Review of Development, Service Provision & Diagnostic Correlates in a Treatment Program for Co-Occurring Disorders - Linda Moore, MS, LADC - David Wright, MSW, LICSW	You Can't Do Anything You Don't Want To Do: Creating Lasting Change In "Resistant" Clients - Geoffrey Meyer, MA	
Clinical Strategies			Building Inclusive Communities: Understanding East African Immigrant Cultural Values, Perception of Mental Illness & Treatment Preferences - Oswald Shanalingigwa, MSW, LICSW, PhD	Purposeful Narrative Strategies for Invigorating the Values of Psychiatric Rehabilitation - Bharati Acharya		Continuity of Therapy & Its Importance in the Long-Term Treatment of Schizophrenia - James McCreath, PhD, LCSW	Psychological Adaptations of Adults with Autism - June Wood, PhD, MA Spec Ed MA MMFT, LICSW	
Recovery Services			Certified Peer Specialist Services: Coming Soon to a Rehabilitation Option Near You - Shelly White, BA - Rachel Voller, BA	Shared Decision Making: Practical Skills to Promote Mental Health Recovery - Bridget Hegeman, PhD, LP, CPRP - Stacy Salmi, MA, CPRP - Karen Crowl-Johnson, MA, CPRP		The Art & Therapeutic Benefit of Journaling - Janna Brayman Krawczyk, MAT	De-escalating People in Crisis: What Helps When Someone is Upset? - Russell Turner, MA, MS	
Stay Well Stay Working			The Life Planning Approach - Securing the Future for Persons With Disabilities - Daryll Stenberg, BS, MA, ChFC, CLU - Roger Strege, BS	Stay Well, Stay Working: Research Project Focused on Individuals with Serious Mental Illness - Edwin Bonnie, PhD, LP		Work and Benefits Planning for People with Disabilities - Beth Grube	Stable Employment, Safe Housing & Supportive Peers: A Recipe for Recovery - Ashley Trepp, MSW, LICSW - Stephen DeLong, BS	
Wellness in Action			Spring Forest Qigong's Strategies & Practical Skills for Everyday Life - Glenn Tobey, MDiv, MA, LICSW	Yoga Calm: An Integrated Approach to Wellness - Kathy Flaminio, MSW, RYT		Using Acupuncture in an Addiction Treatment Center - A Local Case Study - Steve Spader, Licensed Acupuncturist - Jen DeMaio, Licensed Acupuncturist - Connie Longie, LAC	Relax With Reiki & Reduce Your Stress - Jody Guy-Kruec, Registered Karuna Reiki Master	
Opportunities for Reform			Advocacy & Opportunity: Dialogue with National Council (NCCBH) - Ron Brand, MA - Charles Ingoglia, MSW	Envisioning Future Collaboration in Healthcare - Karen Lloyd, PhD, LP - Susan Leskela, MSW, LICSW - Caren Rennee-Markham, MSSW, LICSW		Legal, Clinical & Operational Issues/Opportunities Under the New Payment & Care Delivery Strategies - Michael Scandrett, JD - Emily Zylla, MPH	An Innovative Model of Rural Mental Health Care: The Success of the SCCBI Psychiatric Hub - Angela Youngerberg, MA - Michael Farnsworth, MD	
Supervision Skills			Leadership: Purposeful Strategies & Practical Skills - Josh Denton, MA	Effective Disciplinary, Termination & Grievance Policies - Mary Martin, JD		When Stress Sabotages Our Passion for Our Work - Karen Edens, MPH	The Challenge of the "White Collar Psychopath" - David Swenson, PhD, LP - Jerry Henkel-Johnson, PsyD, LP	
Management Skills			The Insider's Guide to Unemployment Compensation Cases - Mary Martin, JD	Lessons Learned - The Road to a Recovery Organization - Panelists listed on page 22		Social Work Licensing: What You Need To Know - Kathleen Zacher-Pate, LSW, BA - M. Casey Ladd, MSW, LICSW, LMFT	Clinical Audits: Introducing Continuous Quality Improvement Across an Agency - Tanya Anderson, MA - Ann Henderson, LICSW, MSW	

\* schedule subject to change

# FRIDAY, SEPTEMBER 23\*

Track	8:00	8:30-9:45	10:00-11:15	11:20	12:30	
Child Mental Health Special Populations	<b>COFFEE AND CONTINENTAL BREAKFAST</b>	Appropriate Services for Sexual Minority Youth - Timothy Denney, MS, CRC		<b>CLOSING ADDRESS</b>	<b>PARTICIPANT RAFFLE DRAWING</b>	
Child Mental Health Project Showcase		School-Linked Services: Sustaining & Spreading Best Practices - Panelists from School Projects to be Announced	Suicide Prevention & the Role of Children's Mobile Crisis Response Teams - Phyllis Brashler, PhD - Mary Jo Verschay, MSSW - Melanie Warm, LICSW, MSW			
Community Psychiatric Services		Exploring Underlying Factors that Contribute to Chemical Imbalances (part 1) - Paula DeSanto, MS, LSW, CPRP	Learning "Emotion Based" Interventions (part 2) - Jill Sweeny, MSW, LICSW			- Kevin Turnquist, MD
Drug Use Trends		Minnesota's Emerging Drug Trends: A Detailed Overview - Rick Moldenhauer, MS, LADC, ICADC, LPCC	Sweet Leaf in 2011 - Rick Moldenhauer, MS, LADC, ICADC, LPCC			
Adult Clinical Services		Clients with Psychopathy in Clinical Practice - Melodie Broden, PhD, LP - Samuel Hintz, MA				
Adult Mental Health		The Things We Think & Do Not Say - Pete Feigal				
Triage & Disaster Recovery		Realize the Role You & Your Agency May Have During Disaster Response & Recovery - Nancy Carlson, BS, CTF, CTE	MN PsySTART (Psychological Simple Triage & Rapid Treatment) Pilot Project - Nancy Carlson, BS, CTF, CTE			
Public Policy Advocacy		Legislative & Public Policy Forum - Ron Brand, MA - Other Speakers to be Announced				
Core Competencies		Using Core Competencies to Drive Ethical Decision-Making - Russell Turner, MA, MS				

\* schedule subject to change